

# Kentucky High School Athletic Association

## Memorandum

To: Superintendent, Principal, Athletic Director  
Date: May 26, 2000  
From: Louis Stout, Commissioner  
Subject: Preliminary Summary Report of Title IX Visit and Audit

Enclosed please find a copy of the Summary Report regarding the recent Title IX Compliance visit to your school/school district. Included in this report are such things as a list of those attending the meeting, a brief summary of the information discussed and some compliance issues that individual schools/districts may need to address. Any questions or clarifications regarding this report may be addressed to KHSAA staff members present at the meeting.

The final report on Title IX Compliance will be issued following the June 30, 2000 deadline when all audit forms and compliance information is due to the KHSAA Office.

LS/dk

Enclosure



# Kentucky High School Athletic Association

## TITLE IX VISIT AND AUDIT PRELIMINARY REPORT

**School: Oldham County High School  
South Oldham High School**

**Date: April 25, 2000**

On Tuesday, April 25, 2000, Executive Assistant Commissioner Brigid DeVries and Phyllis Catlett met with representatives of Oldham County and South Oldham High Schools. This meeting was scheduled prior to the visit and held for the purpose of discussing/ reviewing Title IX requirements relating to athletic programs at these schools.

### Oldham County High School

Before the committee meeting with the school's representatives, Ms. Catlett and Ms. DeVries met with Gene Heffington, Athletic Director at Oldham County High School, who conducted the tour of the athletics facilities at Oldham County High School in Buckner, Kentucky. Oldham County General Counsel was present during the tour.

First on the tour was the main gymnasium or gym #1, which seats around 1,200 students. There are two offices off of the gym, one for the boys' basketball coaching staff and one for the Physical Education staff. There is a large weight room for use by all athletes at Oldham County High School.

Mr. Heffington stated that the following athletic teams used the weight facility during the 1999-2000 school year: softball, wrestling, boys' and girls' basketball and boys' and girls' cross country. The training room is inside the weight room and is a very large, nice carpeted area. The training room is well equipped and has a whirlpool, ice machine and five training tables. Oldham County High School contracts with Caritas Sports Medicine and they provide a certified trainer for the school. The trainer is available for all sports and floats back and forth when practices are scheduled at the same time. Home contests have priority over away contests for training coverage.

The next area was the boys' basketball locker room. It is carpeted with full sized lockers and contains one bathroom with two showers and an old refrigerator. There is some storage there.

The girls' physical education locker room contains the following: twelve lockers, one bathroom, eight showers and is newly painted. The boys' physical education locker room is similar, with eight showers and also some storage. Both physical education locker rooms are used for visiting athletic teams to dress in.

The next area was the soccer field, shared by both the boys' and girls' junior varsity teams and used for varsity games only. This area includes a shared storage building, concession stand and equipment area. Occasionally the teams practice there. In addition, there is a soccer practice field, shared by the boys and girls also.

The softball field is used for practice and play by the junior varsity and varsity softball teams. The softball field has dugouts with storage on each end, two small sets of bleachers, two port-a-johns and no lights.

There is a large weight room used by football, track and volleyball and is scheduled by the athletic director. It includes the football coaches office, which has a lounge area with couches for meetings or to watch film. There is also a locker room which contains an office with tables and desks shared by eight coaches, a storage room for equipment and approximately 75 lockers. The locker room also contains wrestling mats.

There are tennis courts where the boys' and girls' tennis teams practice and play.

The second gymnasium is used by girls' basketball - freshman, junior varsity and varsity and volleyball. The girls' varsity basketball team plays double headers in the main gym. The gym includes a storage area. The girls' basketball office is located upstairs in the gym, which has a small storage area containing uniforms, equipment and supplies. There is a policy that the only banners displayed in the gym are teams who achieved the state championship level.

There is a locker room off gym #2 used by baseball which includes the following: older ½ lockers, five showers, one sink, an athletics storage room for softball, baseball, soccer and volleyball. There is a classroom off gym #2 used by the alternative school and sometimes by the wrestling team.

Regarding video equipment, football and boys' and girls' basketball all have their own equipment.

The girls' basketball locker room is in gym #2 and contains the following: the "long style" lockers with a top section the players can lock, a refrigerator, a bathroom, five showers, a television and VCR.

The baseball field has dugouts with storage on each end, similar to softball. The field has a concession stand operated by the baseball parent boosters, yellow fence guard on the fences and is lighted, which was indicated as not the greatest.

The football playing facility is used by freshmen, junior varsity and for varsity games. It includes a six lane track. The concession stand includes storage for track, etc. It was stated that there is a new concession stand in the plans. There is an additional concession stand at the opposite end of the field. The field includes a two tiered press box. Freshman and varsity football have the option to practice on a practice field owned by the Red Cross, located across the street from the school.

The school has a very nice fitness center operated by a trainer. This facility is used by football, soccer, basketball, softball, volleyball, baseball and wrestling. There is no posted schedule for use by teams.

The school has four tennis courts for boys' and girls' tennis. The baseball field has no lights. There is an electronic scoreboard, dugouts, metal bleachers and a small concession stand with some storage area.

The softball field has small dugouts, some storage, a scoreboard, concession stand and metal bleachers. The practice football field is located behind the baseball and softball facilities. Both boys' and girls' soccer teams practice on a field about one mile from the school.

The boys' and girls swim teams use the University of Louisville facilities for home meets. Boys' and girls' cross country use a nearby park, and golf matches are played at LaGrange Woods Golf Course.

After the above referenced facilities tour, Ms. DeVries and Ms. Catlett met with representatives of both high schools at 4:00 p.m. EST. Those present included:

<u>Name</u>	<u>Title</u>
Randy Penner	Teacher/Coach
Sharon Jaracz	Parent
Debby Hays	Parent
Kim Messer	Girls Basketball Coach
Mitchell Irvin	Athletic Director
Robyn Morris	Girls Golf Coach
Gayle Johnson	Deputy Superintendent
Susan Kreps	Booster Club President
Marcie Bean	Parent
Gene Heffington	Athletic Director/Dean of Students
Steve Lauterbach	Assistant Athletic Director
Shannon Neikirk	Teacher/Coach
Pamela Hart	Dean of Students/Coach
Blake Haselton	Superintendent
Barbara Dickens	General Counsel

After introductory remarks, Ms. DeVries gave an overview of the KHSAA role in assisting the member schools with Title IX compliance. Ms. DeVries explained the purpose of the meeting and of the Title IX audits of schools, along with the directive from the Kentucky Board of Education. All documents to be prepared and submitted to the KHSAA on or before June 30, 2000 were also discussed. These included the (GE19) form, results of the student interest survey, forms contained in the audit manual and corrective action plans where applicable. Superintendent Blake Haselton discussed the OCR position on which students can be counted as athletic participants. Ms. DeVries stated that a case by case investigation of a schools' extra curricular activities can be conducted by OCR if the



## South Oldham High School

Mitchell Irvin, the school's Athletic Director, conducted a tour of South Oldham High School athletic facilities in Crestwood, Kentucky. The school was built in 1989 and presently serves approximately 1,233 students. The tour began in the main gymnasium, which will seat 2,500. The school has a banner policy which provides for teams achieving the state championship level only to be hung.

The volleyball and softball coaches share a common office. The boiler room serves as storage space for wrestling, volleyball and softball equipment. The girls' physical education locker room is used by the girls' varsity volleyball team for dressing purposes. There are 25 lockers reserved for the volleyball team. The locker room has showers and restroom facilities. A storage area is shared by volleyball and softball. The girls' locker room is spacious and well lighted with numerous pictures displayed.

The girls' basketball coaches office is near the locker rooms. It is decorated nicely. There is a large storage area provided for girls' basketball. The girls' basketball locker room is occasionally used by the softball team. This area is carpeted. There are showers and restroom facilities. The lockers are large with name plates above each locker. There is a refrigerator in the locker room. Some of the ticket booths in the gymnasium are used for storage for girls' soccer, baseball and boys' soccer.

The boys' basketball coaches office is exclusive to basketball only. The boys' basketball locker area has a long hallway, leading to the locker room. The word "TEAM" is printed on the hallway wall. The locker room is shared in the spring with the baseball team. Lockers are the same as the girls lockers. There are showers and restroom facilities. There is no carpet in this area. The boys' physical education locker room is used sometimes for spring sports. The physical education office is used by the baseball coaches.

The athletic training room is used by all sports. The washer/dryer is located near this area and is also used by all sports. There is some storage area provided for cross country and wrestling. Wrestling practice is held on the upper level of the gymnasium.

The school has an auxiliary gymnasium, which is used for girls' and boys' basketball practice, and volleyball practice.

The football field and six lane track have a seating capacity of approximately 5,000. All levels of football, as well as middle school football are played on this field. The football locker room has approximately 100 lockers with name plates above some lockers. There are showers and restroom facilities. The area is carpeted. The whirlpool and training room is used primarily for football, however, other sports are not restricted. There is a large commercial washer and dryer in the laundry room. The coaches office is shared by the entire football staff. The office has video equipment and some small office machines.

school wants to go through an investigation. Ms. DeVries clarified that the current OCR position on dance teams, drill teams, cheerleaders and club sports is that participants in these activities are not counted as athletic participants in applying the numbers test.

A review of the applicable law and Title IX requirements was conducted. These discussions were recorded on audio tape. Following this review, specific areas of Title IX compliance were discussed with those present:

1. Accommodation of interests and abilities (including the three-pronged test for compliance regarding athletic opportunities);
2. Equipment and supplies;
3. Scheduling of game times and practice times;
4. Travel and per diem allowances;
5. Coaching;
6. Locker rooms, practice times and facilities issues;
7. Medical and training facilities and related services;
8. Publicity;
9. Support services.

In addition, a brief discussion was held on the following Title IX areas:

1. Athletic scholarships;
2. Tutoring;
3. Housing and Dining Facilities and Services;
4. Recruiting.

During the course of these discussions, questions were raised and answered concerning the effect of booster club activities and funding on the various components of Title IX. Also discussed were cheerleading issues as they pertain to the first prong of the three-prong test. In addition, it was explained that students below Grade 9 could be included in the calculations and that students participating in more than one sport or at different levels (varsity, junior varsity and freshman interscholastic teams) could be counted each time the student participates on a separate team. In addition, school representatives were advised of the necessity to conduct surveys of their student athletes.

A public comment session was held at 6:45 p.m. EST in the library at Oldham County High School. Other than school representatives, guests included Larry Kinser and Jim Theiss. After a brief discussion of general Title IX issues, the meeting concluded at approximately 7:30 p.m.

